

#### REMUNERATION STATEMENT

Graphisoft Park SE Ingatlanfejlesztő Európai Részvénytársaság

(1031 Budapest, Záhony utca 7., Cg.: 01-20-000002, hereinafter as: "Company")

The Company hereby publishes all the cash and non-cash benefits provided to the members of the Board of Directors, in their capacity as Board Members, during the year 2015, broken down by member and legal title of the given benefit. No separate supervisory board is operating at the Company, the members of the Audit Committee are elected from the members of the Board of Directors.

# Members and remunerations provided in 2015:

## Gábor Bojár

The remuneration paid to the Chairman of the Board of Directors under the title of honorarium was gross HUF 300,000 per month.

## János Kocsány

The remuneration paid to the member of the Board of Directors under the title of honorarium was gross HUF 300,000 per month.

#### Dr. János Kálmán

The remuneration paid to the member of the Board of Directors and the Audit Committee under the title of honorarium was gross HUF 300,000 per month.

#### Dr. György Martin-Hajdu

The remuneration paid to the member of the Board of Directors and the Audit Committee under the title of honorarium is gross HUF 300,000 per month.

#### András Szigeti

The remuneration paid to the member of the Board of Directors and the Audit Committee under the title of honorarium is gross HUF 300,000 per month.

The members of the Board of Directors and the Audit Committee do not receive any cash or non-cash benefit for their service other than the honorarium.

Budapest, March 24, 2016

**Graphisoft Park SE**